



**St Peter's Catholic Primary School**  
**Person Specification**  
**Deputy Head teacher**

Selection Criteria	Essential	Desirable
<b>Catholic Ethos</b>		
Proven demonstration of support for the school's Catholic ethos and commitment to the school's vision and mission statement	✓	
Baptised practising Catholic	✓	
<b>Qualifications</b>		
Qualified teacher status	✓	
Catholic Teacher Certificate		✓
NPQ in senior leadership or leading learning		✓
<b>Experience and Attributes</b>		
Successful leadership and management experience within a primary school	✓	
Understanding of high-quality teaching, and the ability to support others to improve	✓	
Teaching experience in a range of phases in a primary school		✓
Involvement in school self-evaluation and development planning	✓	
Data analysis skills, and the ability to use data to set targets and identify weaknesses	✓	
Experience of implementing change through coaching, modelling and supporting others	✓	
Demonstrable experience of successful line management and staff development	✓	
Secure knowledge and understanding of primary and EYFS curriculum	✓	
Secure knowledge and understanding of what high quality worship looks like in a primary school, and ability to minister this		✓
<b>Skills and Knowledge</b>		
Effective communication and interpersonal skills	✓	
Ability to build effective working relationships	✓	
Ability to communicate a vision and inspire others	✓	
A proven track record in improving outcomes and ensuring pupils in class make ambitious levels of progress	✓	
An excellent understanding of pupil assessment and target setting for individual pupil improvement and how that analysis contributes to high standards	✓	
Secure understanding and experience of assessment across each phase within a primary school	✓	
The ability to lead, motivate and inspire pupils and staff within a phase	✓	
The ability to forge positive relationships with parents	✓	
The ability to develop, support and coordinate the effective working of others	✓	
Commitment to safeguarding and protecting the welfare of children and young people	✓	
<b>Personal Qualities</b>		
Commitment to getting the best outcomes for pupils and promoting the Catholic ethos and values of the school	✓	
Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability	✓	
Ability to work under pressure and prioritise effectively	✓	



**St Peter's Catholic Primary School  
Person Specification  
Deputy Head teacher**

Commitment to maintaining confidentiality at all times	✓	
Commitment to safeguarding and equality	✓	