



St Peter's Catholic Primary School

Person Specification

Class Teacher

| Selection Criteria | Essential | Desirable |
|--|-----------|-----------|
| Catholic Ethos | | |
| Proven demonstration of support for the school's Catholic ethos and commitment to the school's vision and mission statement | ✓ | |
| Qualifications | | |
| Qualified Teacher Status | ✓ | |
| Catholic Teacher Certificate | | ✓ |
| Experience and Attributes | | |
| Successful teaching experience in Key Stage EYFS | ✓ | |
| Successful teaching experience in Key Stage 1 or 2 | | ✓ |
| Secure understanding of effective safeguarding practice and principles | ✓ | |
| Secure knowledge of the characteristics of effective learning, teaching and assessment of primary curriculum | ✓ | |
| Experience of leading a subject within a primary school | | ✓ |
| A proven track record in improving outcomes and ensuring pupils in class make ambitious levels of progress | ✓ | |
| An excellent understanding of pupil assessment and target setting for individual pupil improvement and how that analysis contributes to high standards | ✓ | |
| The ability to support TAs in improving outcomes and ensuring pupils in own class make ambitious levels of progress | ✓ | |
| Knowledge and understanding of teaching phonics | ✓ | |
| The ability to lead, motivate and inspire pupils and staff within a classroom | ✓ | |
| The ability to forge positive relationships with parents | ✓ | |
| The ability to support and coordinate the effective working of others | ✓ | |
| Personal Qualities | | |
| Excellent interpersonal and communication skills | ✓ | |
| Energy, drive, initiative and enthusiasm | ✓ | |
| Ability to support a team culture | ✓ | |
| Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium. | ✓ | |